

FAIR SHARE Monitor 2020 - Full Data Set for Greenpeace International

We consider a FAIR SHARE Index below 15 desirable.

5 March 2020

2020 Rank	Organisation	Commitment to FAIR SHARE	A) Women on Staff %	Aa) Staffing Gap (if <50%)	B) Women on Board %	Bb) Board Gap (if <50%)	C) Women on SMT %	Cc) SMT Gap (if <50%)	D) Overall Representation Gap (Average of Aa, Bb & Cc)	E) Women in Top Leadership % (B & C)	F) FAIR SHARE Gap (E-A)	FAIR SHARE Index (D+F)
1	Greenpeace International	No	58%	0	58%	0	60%	0	60%	0	0	0.0
2	Greenpeace Brazil	No	58%	0	58%	0	50%	0	50%	0	-2	2.4
3	Greenpeace Switzerland	No	54%	0	54%	0	60%	0	60%	0	-4	6.5
4	Greenpeace US	No	57%	0	57%	0	57%	0	57%	0	-7	8.7
5	Greenpeace Canada	No	62%	0	62%	0	60%	0	60%	0	10	9.9
6	Greenpeace MENA	No	50%	0	50%	0	100%	0	100%	0	7	10.5
7	Greenpeace Netherlands	No	61%	0	61%	0	63%	0	63%	0	-7	10.0
8	Greenpeace East Asia	No	44%	-6	44%	-6	60%	0	60%	0	1	11.3
9	Greenpeace UK	No	65%	0	65%	0	50%	0	50%	0	-12	11.6
10	Greenpeace France/Lux	No	55%	0	55%	0	38%	-13	38%	-13	-10	14.6
11	Greenpeace New Zealand	No	58%	0	58%	0	25%	-25	25%	-25	-8	16.0
12	Greenpeace Japan	No	72%	0	72%	0	50%	0	50%	0	-17	16.7
13	Greenpeace Andino	No	62%	0	62%	0	50%	0	50%	0	-16	18.1
14	Greenpeace SEA	No	70%	0	70%	0	50%	0	50%	0	-20	20.0
15	Greenpeace CEE	No	56%	0	56%	0	36%	-14	36%	-14	-16	20.3
16	Greenpeace Spain	No	37%	-13	37%	-13	60%	0	60%	0	5	16.1
17	Greenpeace Russia	No	68%	0	68%	0	43%	-7	43%	-7	-18	20.2
18	Greenpeace Mexico	No	40%	-10	40%	-10	60%	0	60%	0	32	35.0
19	Greenpeace AusPac	No	52%	0	52%	0	20%	-30	20%	-30	-21	35.3
20	Greenpeace Belgium	No	34%	-16	34%	-16	25%	-25	25%	-25	-9	31.0
21	Greenpeace Czech Republic	No	71%	0	71%	0	50%	0	50%	0	-31	36.4
22	Greenpeace Germany	No	52%	0	52%	0	23%	-27	23%	-27	-27	43.1
23	Greenpeace Italy	No	49%	-1	49%	-1	0%	-50	0%	-50	-27	47.2
24	Greenpeace Greece	No	69%	0	69%	0	33%	-17	33%	-17	-44	59.1