

FAIR SHARE Monitor 2020 - Full Data Set for Around the World

We consider a FAIR SHARE Index below 15 desirable.

5 March 2020

Country	Organisation	Commitment to FAIR SHARE	A) Women on Staff %	Aa) Staffing Gap (if <50%)	B) Women on Board %	Bb) Board Gap (if <50%)	C) Women on SMT %	Cc) SMT Gap (if <50%)	D) Overall Representation Gap (Average of Aa, Bb & Cc)	E) Women in Top Leadership % (B & C)	F) FAIR SHARE Gap (E-A)	FAIR SHARE Index 2020 (D+F)
Malawi	FOHOP - Fountain of Hope	Yes	64%	0	60%	0	60%	0	0	60%	-4	3.6
Nigeria	Noble Delta Women	Yes	88%	0	75%	0	88%	0	0	81%	-6	6.3
United Kingdom	Caplor Horizons	Yes	44%	-6	50%	0	50%	0	-2	50%	6	8.2
Malawi	CESOCODE	Yes	42%	-8	43%	-7	42%	-8	-8	42%	0	8.4
Malawi	Young Voices Organisation	Yes	67%	0	50%	0	67%	0	0	55%	-12	12.1
Bangladesh	BRAC	Yes	29%	-21	45%	-5	33%	-17	-14	36%	8	22.0
Malawi	FORUD - Foundation for Rural Dev	Yes	60%	0	83%	0	89%	0	0	87%	27	26.7